Barrow Hospital Construction Contract Awarded to UICC/SKW

In December of 2009 as we neared winter solstice, bringing on our long days of darkness, a bright light shined upon UIC’s future. A team comprised of UIC Construction, LLC (UICC) and SKW Eskimos (SKW) were married in contracting harmony. This team successfully bid and executed an $82 million contract for the construction of the Barrow Replacement Hospital with Arctic Slope Native Association (ASNA).

The erection and assembly of the hospital is the fourth phase of this Barrow project. The residents of Barrow and surrounding areas have already witnessed UICC’s work on the first three phases of this project: from material purchase through the pad construction, to the driving of the pile foundation. UICC is the managing partner and compiled a team of experienced players who together with SKW, will work on erecting the 100,000+ square-foot steel-framed building. UICC and SKW will work together to provide ASNA with a fully functional hospital by December 2012. The two-story, insulated metal-sided building will house preventive care, critical/emergency care, labor and delivery, dental and eye-care services. Such services will benefit the entire North Slope region as well as the local economy.

This economic boost will include the use of local services and labor and allows UICC to continue its efforts in promoting local hire.

BOWHEAD SCIENCE AND TECHNOLOGY'S MOVE TO OUR NEW OFFICES IN BELCAMP, MARYLAND

On October 8, 2009, Bowhead Science and Technology, LLC (BST) celebrated the opening of its divisional office in Belcamp, Maryland. This division, known as Aberdeen, supports the $103-million U.S. Army Research Laboratory (ARL) contract BST was awarded earlier this year to provide technical and professional services to the U.S. ARL Aberdeen Proving Ground, Maryland.

“The move to our new offices in Belcamp, Maryland will officially establish Bowhead and its team close to our customers at the U.S. Army Research Labs at Aberdeen. Our new facility will enable us to better respond and integrate with our customers and address their critical needs while maintaining a significant presence to facilitate our growth in the Aberdeen area,” said Richard Ryan, BST President. “We look forward to expanding our growth from our current 115 employees at ARL and making a positive contribution to the surrounding communities.”

BST is known for its expertise in program management support and assistance.
President’s Message

Dear Fellow UIC shareholders,

I want to tell you, our shareholders, that it is a brand new day at UIC. Our vision for the future is clearer than ever and our employees have renewed energy and commitment to the good work ahead.

We have begun the process of making changes within the corporation, changes that will create a path to a better future for our shareholders and their families. We have recognized that UIC is at a turning point and must make a course correction to reestablish a unified focus toward our goals of strength, profitability, and shareholder return. We will not compromise, we must be courageous and strive for these goals, and work together to create positive results.

We are not simply adopting a new corporate philosophy, but instead are dedicated to a definitive and structured business plan that will lead us to greater profitability and new growth. We recognize that, for a company like UIC, major transition will challenge each one of us and not all changes will happen all at once. But if you will join me in this new future, you will see that each success will build upon the next, and, with the commitment from our leadership, our company will be better than we ever imagined.

UIC is being restructured and this new structure will position us to enjoy financial savings through economies of scale across the entire family of companies. We are working toward more fluid cooperation between subsidiaries, with UIC Parent taking a stronger, more active management role. For example, UIC Parent will take a principle role in accounting, human resources, IT, safety and risk management. By creating an over-arching set of shared services, we will leverage our resources, thereby providing our subsidiaries with reduced overhead costs. Lower overhead costs mean greater efficiency, and greater efficiency leads to greater profitability for UIC, and ultimately, greater value for shareholders.

The UIC Board of Directors has provided the direction and leadership for this new initiative, eliminating the old, ineffective ways of conducting our business and establishing a new system of quality, control, oversight, and subsidiary compliance. These new checks and balances are designed to ensure the efficient and honest operation of our subsidiaries. The Board expects that these changes will improve our business management, reduce duplication of effort, and create consistent, long term corporate strength and sustainable profits.

We will make these positive changes in our company through the consistent application of three core principles:

• Honesty – our actions and decisions will be true and bear the light of day
• Integrity – in word and deed we will hold to our Iñupiat values without compromise
• Vision – we will conduct our business for the future good of our company

These three principles will inform every action we take, are the guiding framework for the improvement of UIC, and they will enable us to create new levels of common interest and dedication throughout our enterprise.

I ask you to please understand there will be more course corrections to come. We eagerly look forward to this process of improvement of our company – which will maximize our profitability and will provide opportunity for true careers for our shareholders, and for the generations of shareholders and descendents to come.

Two important changes in management personnel are at the forefront of this new vision. I ask you to give them your full support, and to trust them as I do, knowing that these individuals have the dedication, experience and capability to guide UIC to a brighter future.

Chief Operating Officer – Bernard (Bernie) Nidowicz, P.E. Bernie brings to UIC leadership more than 30 years of business management, engineering, and environmental experience with projects throughout Alaska. He has the proven management abilities, dedication and strength to make necessary changes. Bernie has demonstrated an absolute commitment to UIC and takes “ownership” on behalf of the shareholders to create new business strategies and to move this company forward to its best future.

Chief Financial Officer – Chris Morgan Chris brings to UIC more than 20 years of financial and business management experience. He is also a shareholder spouse and spent many years living and working in Barrow. He knows who we are, and embraces the challenge of being part of an evolving organization. He looks forward to helping drive the UIC vision forward; led by the two characteristics he says he prides himself most on – honesty and integrity.

Most exciting is our new plan for a more robust and results-driven shareholder development program. While we have made small improvements over the last few years, we are implementing a plan that will return tangible results. Our goal is not to merely create more jobs, but to develop true, professional careers and sustainable work skills, enabling our people to take stronger roles in the company. Through this program, we know that there will be far greater shareholder participation in a high level of technical services and management of our company than we have had before. We have featured one of the program’s success stories in this issue and will report on the progress of our other developing professionals in the future.

We will be conducting a shareholder survey in the near future. The results of the survey will be used to help us identify your ideas, suggestions and concerns. We want to know what you think is working and what you think needs to change, and in doing so, we will create an opportunity for greater participation by our shareholders. This is not just a “paper study,” but a means to create a better feedback mechanism for shareholders.

The survey will also provide us with a means to identify shareholders that are interested in training and career development. As an incentive for you to provide feedback to us, there will be prizes for participation. We will be mailing out the shareholder survey before the Annual Shareholder Meeting and encourage everyone to take the time to participate and provide valuable feedback.

In conclusion, please join me in praying for the strength and courage of our corporate leaders. Please support them through these times of powerful change and understand that their task is not an easy one and their burden is sometimes very heavy. We must keep to the vision – with patience and trust in their dedication and capability to guide us toward our goals.

Anthony E. Edwardsen
President and CEO
Risk Management Commends Trainees

John Stevens and Edalee Ahmaogak are participants in the UIC Risk Management department’s training and development program, tailored to fit each employee based on skill level and career interests. “Our goal for both John and Edalee over time is to train them to become risk managers. We set training goals for them annually—we consider training to be part of the job description,” said John and Edalee’s supervisor Janelle Rogers, Senior Risk Technician. The purpose of the risk management department within the corporation is to evaluate risk on a broad scale; not only managing insurance needs, but also reviewing contracts, providing pricing information for bids and proposals, and assessing the level of risk associated with all of UIC’s business activities.

John Stevens, Risk Technician

Mr. Stevens’ career in risk management started in the risk management department at ASRC, and he then went on to work at Uniaiik Insurance Company as a property claims and worker’s compensation adjustor. Upon joining UIC, John first worked in claims management, managing worker’s compensation and automobile claims cases. He is now becoming an expert on marine insurance, currently pursuing a degree in marine insurance management, He enjoys the diversity of the field of risk management and “how much you learn about each subsidiary.” His greatest challenge has been absorbing all the necessary information, saying, “The amount of information can be overwhelming at times.” Outside of work, he enjoys playing on the UIC-sponsored basketball team, disc golf, biking, and camping. John’s advice for young shareholders is to “Think about a career in risk management. You will learn a lot about UIC and its subsidiaries, as well as how many different types of businesses work in general.”

Edalee (Eda) Ahmaogak, Risk Technician

Ms. Ahmaogak was recently promoted from Risk Assistant to Risk Technician. She assists with insurance claims and the preparation of materials for bids and proposals. A major part of her training program is learning CS STARS, a software program that supports risk management initiatives. When asked what her greatest challenge has been so far, she replied, “Lots of training. There is so much to learn.” In addition to learning the software, she is absorbing a lot of information about insurance, including how to process claims and enforce policies and procedures. Eda enjoys the ease of communication with her coworkers and has learned a great deal about risk and safety that not only applies to work but also everyday life. Eda grew up in Barrow and prior to joining risk management, she worked as a project assistant at the Rockford Corporation. Outside of work, she enjoys going to the gym and spending time with family.

Shareholders interested in opportunities in risk management may contact Eileen Terwilliger, Director of Risk Management, at (907) 762-5220 or eterwilliger@ukpik.com.
UIC Holiday Celebrations

The UIC family of companies celebrated the holidays in style in Anchorage, Barrow and Virginia. Employees and their families had a great time coming together and sharing in good food, entertainment, prizes, games and dancing. Dancing and games were combined at the Anchorage party during a fierce dance-off competition won by Ira Frankson Sr., of Rain Proof Roofing (top right photo).

Employee News

Edith Vorderstrasse, UMIAQ General Manager

Edith has been named General Manager of UMIAQ. Edith brings more than 30 years of North Slope leadership experience to UMIAQ, including former positions as the Mayor of Barrow and President of UIC. She also has 25 years of general contracting experience as owner of Border Ventures. Born and raised in Barrow and fluent in the Iñupiaq language, Edith worked as a liaison for oil and gas operators in her most recent role as UMIAQ’s Community Relations Specialist. A UIC shareholder, Edith is active in the promotion of shareholder hire and career advancement.

Amanda Henry, UMIAQ Consulting Division Manager

Amanda Henry has been named Division Manager of UMIAQ’s Consulting Group. She has over nine years of regulatory experience for resource development, construction, and transportation projects throughout Alaska, as both a consultant and as a state regulator. Ms. Henry holds a Juris Doctorate with an emphasis in Environmental and Natural Resources Law from the University of Oregon School of Law. She is well-versed in the regulatory and environmental requirements and constraints associated with operating in Alaska and is adept at successfully guiding projects to completion.
BTC Looks Forward to Continued Success in 2010

Bowhead Transport Company (BTC) had a productive 2009 delivering supplies and equipment to residents and businesses across Alaska. Highlights from the season include the delivery of 640 tons of steel piles in support of the new Barrow Hospital construction project, as well as the delivery of four Caterpillar generator sets to the village of Point Lay. BTC was also instrumental in the environmental cleanup at the Point Lonely Radar Site, transporting over 540 tons of contaminated soil, an impressive and responsible achievement. BTC is looking forward to 2010 with high expectations and working to ensure that continued success is realized. BTC is busy preparing charter agreements for barging service and booking freight with our valued carriers for its common carrier and project freight barge services to the Arctic.

C-Port Marine Services (C-Port) participated in successful new operations, maintaining its reputation for outstanding customer support and continued to expand its capabilities in 2009. C-Port’s success was marked by the successful completion of the USS Lincoln ferry service. C-Port operated ferry vessels to transport USS Lincoln crew members from their home port in Everett, Washington to the maintenance dock in Bremerton, Washington. C-Port transported 120,707 passengers through 1,100 vessel trips. This equates to a total of 41,470 nautical miles without a single mishap or incident. The professionalism and attention to safety were true factors in the success of this operation. While commendably performing on current projects, C-Port is working to secure additional opportunities and expand its business lines and is expecting another year of success.

Bowhead Manufacturing Company (BMC) continued to lead the government services group of companies with its 600 gallon per minute pump manufacturing operations and its logistical support division. Additional pump orders were placed from the U.S. Marine Corps and the U.S. Army, as well as a small commercial order. BMCLS, the logistics support division of BMC, continued to support the National Guard Bureau’s worldwide mission through the Vehicle Training Set operations. BMCLS provided support to local and national law enforcement agencies, as well as the Department of Defense through its continued operations at Live Fire Shoot-Houses. Many new opportunities are being pursued for 2010 including expanding the emerging food services operations. BMCLS has performed an outstanding job in Massachusetts, and regularly supports over 1,500 soldiers with three hot meals a day. This effort and the professionalism and quality of service has piqued the interest of many other states who have contacted BMCLS to explore options in running their meal operations.

Bowhead Support Group (BSG) is the newest member of the government portfolio for Bowhead Holding Company (BHC), but has gained some significance throughout the year. BSG is supporting BMCLS with additional labor to help meet surge demands at the National Guard training locations and has won two significant contracts on its own merits. The Department of Homeland Security awarded BSG with a contract to perform data entry operations at more than 40 locations throughout the US. BSG has also taken a role as a logistics solution provider, assisting the Florida National Guard with its annual vehicle maintenance services at three locations throughout Florida.

BHC and its subsidiaries are in a unique position to experience growth in current business lines, while continuing to diversify the portfolio of capabilities that has been assembled in its subsidiary organizations.

BTC stages equipment for the cleanup at Point Lonely Radar Site.

LCMF Fights Coastal Erosion

LCMF has completed initial planning and conceptual engineering work for the construction of a rock seawall in Wainwright to fight coastal erosion.

LCMF, working for the head of the North Slope Borough, has developed a conceptual plan for the construction of a new rock seawall to replace the damaged seawall. The existing seawall was constructed as a pilot project by the North Slope Borough. The pilot project was to test the effectiveness of the use of gabions filled with local soil inside fabric bags. (A gabion is a wire basket filled with soil or rock. These are stacked on top of each other to create a wall barrier.) At the time it was built, little information was available on how gabions would hold up under arctic conditions; however, the gabion system had many advantages to traditional seawall construction. These advantages included easy construction using local crews and equipment, low shipping costs, and more shoreline protection with the available funding.

The gabion wall was built by the Olgoonik Corporation for significantly less than it would have cost for traditional seawalls. The gabion wall survived a few minor storms, but was ultimately severely damaged during a fall storm in August, 2008. This storm caused extensive damage to communities along the western coastline and across the North Slope. Temporary repairs were made by placing large sandbags at the base of the wall. As a result of the extensive damage, the State of Alaska Division of Emergency Services declared that the storm damage qualified for state and federal emergency repair funding. With this funding, the North Slope Borough has been able to proceed with the development of a replacement wall using rock construction.

The new seawall will be 750 feet long, directly replacing the existing wall. The wall will be constructed using layers of imported rock. Several sizes of rock will be needed, with the largest measuring up to 4 feet in diameter and weighing up to 2 tons each. The rock will be brought into Wainwright by barge and placed using large excavators. The wall will be similar to the one constructed in Point Hope to protect the airport runway. It is expected that the new wall will cost more than $15 million to construct. The project is currently waiting for FEMA to release its funds. Once the funding is released, the North Slope Borough will move forward with the design. The design is expected to occur during the summer of 2010 with construction expected to start in summer 2011.
for migratory birds, and in this way we are very fortunate. In the winter, we hunted for fox and either used the pelts ourselves or sold them.

Washing was a difficult chore. In the summer, we had to haul water by the bucketful, and in winter we had to melt ice, which was a waste of valuable cooking fuel. Kerosene was sometimes available but expensive if you did not have a job. Alaska Communication Systems [ACS], the weather bureau, the hospital and the school district were the places you could work. We charged from Brower's Store in the summer and paid off our bill in the winter by trapping fur.

We dried walrus and beluga stomachs and used them for containers for the storage of berries, tundra spinach and oil. We'd pick berries about 50 miles to the south or in the west of Barrow. We do not use caribou skins very often anymore. We would use the caribou's winter hides for bedding and the spring and summer hides for clothing, mukluks, and fancy trimmings. Whatever edible vegetation we could find was gathered into beluga or seal pokes. Everything that was hunted – aiviq, natchiq, fish, ducks – was put into ice cellars. Barrow has always been the stop for migratory birds, and in this way we are very fortunate. In the winter, we hunted for fox and either used the pelts ourselves or sold them.

LIFe in and around Barrow was difficult, much more so than it is today. We did not have running water or electricity. In the summer, we gathered fuel and food for the winter. We gathered driftwood from the islands to the east and cut sod, dried it out, and burned it after it had been soaked in  water still makes me happy!

Author's Note: Mr. Kanayurak is currently enjoying being an elder in Barrow and living life to its fullest. He enjoys being around people, especially young people, though he says, "Not much an elder can do but talk to younger people." He was quite rambunctious when he was younger, and got a quite a bit of scolding from his parents and elders. When he was 16 years old, he left Barrow for Fairbanks and worked at the Alaska Railroad. Storytelling is his favorite tradition. He fondly remembers hunters carving ivory or fixing their hunting tools and telling stories about their trips along the coast and in the mountains.

Honoring our Elders: Henry Kanayurak

Henry Kanayurak was born July 27, 1926, to Ellen Ruth Hopson Kanayurak and Bud Kanayurak in Barrow. Below is his account of life growing up in Barrow.

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UMIAQ Kicks Off Safety Committee

The UMIAQ team would like to introduce its safety committee, created to develop and maintain health and safety awareness. The committee serves as an open forum for discussion of topics and issues relevant to the health and safety of all employees and advises management on policies and procedures when appropriate.

The committee's mission is “to promote a safe and healthy working environment for each employee by creating and maintaining an active interest in health and safety by each employee and to assist in the overall effort to minimize the frequency of incidents in the workplace.”

Spearheaded in the fall of last year by Ryan Taylor, UMIAQ’s Safety Manager, the UMIAQ Safety Committee includes volunteers from UMIAQ’s consulting, oilfield services, and response group divisions. Heading up the committee is Robert Watkins, Response Planning Manager for UMIAQ. Other members of the committee are Pete Hopson, Mike Matteucci, Catherine Mumford, and Lindsay Renkert. Another UIC subsidiary that has recently formed a committee of its own is Bowhead Science and Technology in Aberdeen, Maryland.

The UMIAQ Safety Committee’s four main objectives are: 1) involvement of employees in the creation of a safe, healthy workplace; 2) prompt review of all safety-related incidents; 3) performance of quarterly workplace inspections to identify hazards and recommend methods for eliminating or controlling hazards; and 4) annual evaluation of UMIAQ’s workplace health and safety policies and procedures and developing recommendations to management for any needed improvement.

The committee meets monthly to discuss relevant safety issues, including any incidents that may have occurred or any new company policies that might be rolled out. Each month the committee also chooses a relevant safety topic for staff awareness and education. To date, topics have include avoiding slips, trips and falls; safe winter driving; and corporate wellness.

In addition to creating an environment where each individual goes home to their family free of injury, another goal of the committee is to promote a culture where safe work practices do not stop at the end of the workday, but instead are taken home by employees, passed on to their families, and made a part of their everyday lives.

UIC to Support Shell Operations

Shell is partnering with Olgkonik Corporation, the Native village corporation for the Chukchi Sea coast village of Wainwright, and UIC, the Native village corporation for Barrow, to operate logistics bases in Wainwright and Barrow for Shell’s offshore exploration operations in the open water season of 2010. Shell spokesman Curtis Smith told Petroleum News Jan. 4. Shell plans to drill two wells in the Beaufort Sea and up to three wells in the Chukchi Sea in 2010.

“Local content is critical to our success in the Arctic,” said Pete Slaby, Shell Alaska vice president. “We have utilized the assets and expertise in these two villages to support our Beaufort and Chukchi operations and both have proven excellent partners as we attempt to grow our Alaska operations.”

In addition, UIC subsidiary UMIAQ will provide onshore contingency services, under a $15 million, five-year contract,
Trainee Program Allows Shareholders to Spread Their Wings

The UIC Shareholder Trainee Program began in 2009 with the mission of recruiting more shareholders into the Anchorage-based UIC family of companies and to help shareholders who are having difficulty finding employment. Coupled with the drive for success and the will to increase shareholder hire, the Shareholder Trainee Program has had many successes in this past year.

Alice Paniego, UIC’s Human Resources Manager, came up with the idea to create the Shareholder Trainee Program and Meda Snyder, Human Resources Generalist, has worked hard to put the program into practice. UIC’s recruiters have the advantage of being connected to the community and having a specialized knowledge of shareholders’ skills.

The program began small with the idea of having shareholders rotate through different departments to see which areas interested them, as well as provide them with the opportunity to demonstrate their skills to hiring managers. Since the inception of the program, UIC has had eight trainees and seven different departments/subsidiaries participate, with four trainees going on to full-time permanent employment.

One challenge for the future of the program lies in recruitment of the older age groups. The issue may be that young people are more knowledgeable of the internet and online systems like the one used for posting vacancies within UIC. UIC wishes to hire shareholders of all ages, and older shareholders are strongly encouraged to apply.

Shawn Graham, 2009 Shareholder Trainee

Shawn was placed as shareholder trainee with UIC subsidiary Rain Proof Roofing, which provides commercial and residential roofing services throughout Alaska. After three months with the program, Shawn was offered a full-time position as an Administrative Assistant for Rain Proof and helps develop work orders and proposals for clients, answers the telephone and sets appointments for staff. He is excited to learn other areas of the business and will soon begin training with the accounts payable department.

Shawn enjoys the comfortable family atmosphere at Rain Proof and appreciates feeling part of the team. Shawn says that he has gained valuable interpersonal skills since joining Rain Proof, and that he became more confident when his coworkers and clients recognized he was dependable. There have been challenges along the way, like learning the latest versions of Microsoft software applications in order to write proposals and becoming familiar with company procedures for work orders, but he has overcome these obstacles and is ready for the next challenge that awaits him.

Shawn grew up in Barrow, Alaska and moved to Anchorage in 1996. Shawn’s advice for other shareholders looking to join the program or work for UIC is, “Have a good head on your shoulders and don’t be afraid to trust in yourself and others.”

Misty Stoddard, Rain Proof Roofing’s General Manager, is continuously impressed with Shawn’s performance. “Shawn is very well rounded and versatile with a great personality and always ready for new challenges,” Misty says. His understanding of Rain Proof’s unique business, as well as the mechanics of roofing, has played a major role in his ability to write proposals and field client questions. Misty commends Meda and Alice for doing a great job managing the trainee program and looks forward to what the program will bring in the coming year. Misty’s grandfather, Jack Markley, founded Rain Proof in 1962 with the same morals and values that are integral to UIC’s approach to business and appreciates how this program mirrors those values.

Open Shareholder Trainee positions are posted online at www.ukpik.com under “Careers”. Shareholders interested in the program can contact Meda Snyder at (907) 677-5206.

A Place, a Culture, and a New Building to Showcase It All

Excerpted from Arctic Sounder article by Victoria Barber

About 200 Kotzebue residents got to check out the new Northwest Arctic Heritage Center on Dec. 19. The building is the new regional headquarters for four national parks.

“What we wanted to build here was a heritage center that’s on par with those around the nation,” said George Helfrich, superintendent of the western Arctic national parklands. “The building is a physical statement of the National Park Service.”

The bow-shaped building is about 12,350 square feet, and includes Park Service offices, an exhibit hall, a gift shop and a multipurpose room large enough to accommodate 90 people.

The National Park Service purchased the land for the new center from NANA Regional Corporation about 10 years ago. NANA used to operate the Museum of the Arctic and a tourism program on that site, but the building was old and dilapidated and had long been closed up.

The Park Service demolished the Museum of the Arctic to make way for a new, energy-efficient structure that cost about $14 million, including the construction of a new maintenance shed for Park Service vehicles. The Heritage Center was designed by RIM Architects and constructed by UIC Construction.

Planning for the exhibit began in 2005, and creative director Victor Chorobik said that many of the ideas that were included in the final design resulted from a two-day workshop of about 100 people that included many of the region’s elders. One example is the umiaq in the front hall. It was suspended upside down on purpose, Chorobik said, inspired by a resident’s mention that people often took cover under a flipped umiaq. “It symbolizes shelter,” Chorobik said.

The Park Service is planning a grand opening for early June 2010, a bigger celebration that will include representatives from the regional and National Park Service offices and other statewide officials. It’s open to those who missed the first party, or those who would like to take another look. Jena Marshall, who volunteers regularly at the center, said, “I’ve told people to feel free to come back again, because every time I come here I see something new.”
Attention UIC Shareholders:

Do you have a change of address? Want your dividend direct deposited? Want to give part of your stock to your children or grandchildren?

Forms for these items can be found on the UIC website at: www.ukpik.com/StockForms.htm

Shell Operations  Continued from page 6

while Shell is also continuing its 10-year contract with ASRC Energy Services – Response Operations for offshore oil spill response. UMIAQ will work in partnership with Alaska Clean Seas, the North Slope oil spill cooperative.

Project Update: UMIAQ is in the process of having four purpose-built landing craft fabricated by Munson Marine in Seattle. These vessels will be used to support the UIC/Shell Chukchi Contingency Response contract. The two 32-foot and two 26-foot vessels will be used in conjunction with other response resources to deploy response equipment along the Chukchi coast to protect sensitive areas. These response craft will be operated by North Slope Borough residents.

UIC Foundation Scholarship Application Deadlines

Mar 1 = Spring quarter  May 1 = Summer semester/quarter  Aug 1 = Fall semester  Dec 1 = Spring semester/winter quarter

Application is available online at www.ukpik.com. Follow link to “Shareholder Services” then to “Other Services.” Incomplete applications will not be awarded scholarships. If you have questions, please call 907-852-4460 (UIC shareholders may call collect if they need to change their personal information) or email UICFoundation@ukpik.com. To qualify for renewed scholarship, students must maintain a 2.0 GPA. Current grade report must accompany all scholarship renewal applications. In 2009, $217,174 was distributed in scholarships. The award amount for Spring 2010 is $900 for full-time (over 12 credits) students and $450 for part-time (under 12 credits) students.

Ukpeagvik Iñupiat Values

RESPECT FOR ELDERS  HUMILITY  FAMILY ROLES
LOVE FOR CHILDREN  SHARING  HUMOR
RESPECT FOR OTHERS  COOPERATION  RESPONSIBILITY TO TRIBE
RESPECT FOR NATURE  HARD WORK  KNOWLEDGE OF LANGUAGE
HUNTING SKILLS  AVOID CONFLICT  KNOWLEDGE OF FAMILY TREE
DOMESTIC SKILLS  SPIRITUALITY

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